

# PARTICIPANT CODE OF CONDUCT

One of the main objectives of our summer programs is to have children actively participating in each and every day the site is open. Naturally, they will try to do some things that cannot be permitted for obvious reasons or test the boundaries of your tolerance.

The Participant Code of Conduct is as follows:

- ♣ Smoking in buildings or on school grounds will not be tolerated.
- ♣ The use of profane language will not be tolerated.
- ♣ The use of disrespect or intolerance to participant/staff of varied backgrounds will not be tolerated.
- ♣ Bicycles must be parked in the bike racks provided or in a designated and posted bike parking area.
- ♣ Disruptive physical behavior, including fights, will result in immediate call to parents and office. Child may be asked to leave site.
- ♣ Climbing on backstops, buildings, trees or fences will not be tolerated.
- ♣ Stones or similar objects should not be thrown.
- ♣ There is no “hanging out” or defacing rest rooms.
- ♣ The staff must ensure that the participants are not wandering around the school or field trip site in areas off limits to the program.
- ♣ Children must wear shoes at all times. Bare feet pose too much of a safety risk. Recommend tennis shoes as the footwear of choice.

Each and every staff member will undoubtedly have to discipline participants who cannot comply with these rules of conduct. Do not lose your temper, remain calm. Follow your progressive discipline every time with every participant. Consistency is key. Establish rules at the beginning of each session or program. Be a role model. Warn participants first before imposing a more drastic penalty. Ask them to discuss the issue and any problems they are facing. On the second offense, deny any use of equipment or facility to participants for a short period of time or the rest of the day. Continual difficulty may require a participant to be suspended from a site temporarily or indefinitely. Parental and office contact is mandatory before suspension. Permanent suspension will be up to the discretion of Administration.

\*In order for a parent to assist you in improving the participant’s conduct, they must be made aware that a problem even exists. Therefore, document incidents and progression so you can show the parent and GBPR staff the history with the child. Please turn in discipline problems to Site Supervisor to turn in at weekly staff meetings.